

# **SELENA FM GROUP**

INTERIM CONDENSED CONSOLIDATED
FINANCIAL STATEMENTS
FOR THE PERIOD FROM 1 JANUARY TO 30 JUNE 2019

Wroclaw, 26 September 2019



Selena FM Group
Interim condensed consolidated financial statements for the period from 1 January to 30 June 2019

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# INTERIM CONDENSED CONSOLIDATED INCOME STATEMENT

Figures in PLN thousand	Note	6 months ended 30 June 2019 (unaudited)	6 months ended 30 June 2018 (unaudited)	3 months ended 30 June 2019 (unaudited)	3 months ended 30 June 2018 (unaudited)
Continued operations					
Revenue from the sale of products		573,900	536,250	321,192	306,091
Revenue from the sale of goods and materials		42,263	43,599	24,413	25,808
Revenue from the sale of services and lease		994	614	468	378
Revenue from sales	6	617,157	580,463	346,073	332,277
Cost of sales		422,086	413,306	235,746	236,458
Gross profit (loss)		195,071	167,157	110,327	95,819
Other operating income	7.1	2,662	3,034	1,011	1,784
Selling and marketing costs		102,675	94,436	53,566	50,240
General and administrative expenses		52,566	49,673	28,150	24,755
Other operating costs	7.2	5,041	3,023	3,982	1,490
Impairment of tangible fixed assets		0	2,545	0	2,545
Impairment loss on financial assets		2,809	1,766	1,173	563
Operating profit (loss)		34,642	18,748	24,467	18,010
Financial revenues	8.1	3,358	6,196	4	5,464
Financial expenses	8.2	7,680	11,177	3,249	6,060
Share in net profit/loss of the associate		470	459	470	459
Profit (loss) before tax		30,790	14,226	21,692	17,873
Income tax	9	10,069	3,307	7,060	2,778
Net profit (loss) on continued operations		20,721	10,919	14,632	15,095
Discontinued operations					_
Loss on discontinued operations		_	-	-	
Net profit (loss) for the financial year, including:		20,721	10,919	14,632	15,095
Attributed net profit (loss):  – shareholders of the parent		20,628	10,902	14,572	15,055
<ul> <li>non-controlling interests</li> </ul>		93	17	60	40
Earnings per share (continued operations) attributable to the shareholders of the parent (PLN / share)  – basic	10	0.90	0.48	0.64	0.66
- diluted		0.90	0.48	0.64	0.66

# INTERIM CONDENSED CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

Figures in PLN thousand	6 months ended 30 June 2019 (unaudited)	6 months ended 30 June 2018 (unaudited)	3 months ended 30 June 2019 (unaudited)	3 months ended 30 June 2018 (unaudited)
Profit after tax	20,721	10,919	14,632	15,095
Other comprehensive income not subject to reclassification to profit or loss	0	0	0	0
Other comprehensive income subject to reclassification to profit or loss:	-673	2,100	-1,507	1,841
FX differences arising on translation of foreign affiliates	2,032	-2,610	1,206	-2,116
FX differences on measurement of investments into the net assets of a foreign subsidiary	-2,457	6,090	-3,233	5,460
Income tax	-248	-1,380	520	-1,503
Other comprehensive income for the period, after tax	-673	2,100	-1,507	1,841
Total comprehensive income	20,048	13,019	13,125	16,936
Attributable to:				
- shareholders of the parent	19,963	12,974	13,095	16,877
<ul> <li>non-controlling interests</li> </ul>	85	45	30	59



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# INTERIM CONDENSED CONSOLIDATED STATEMENT OF FINANCIAL **POSITION**

Figures in PLN thousand	Note	30 June 2019 (unaudited)	31 December 2018
ASSETS			
Property, plant and equipment		225,082	211,586
Intangible fixed assets		55,439	55,548
Other fixed assets		7,402	7,556
Investments accounted for using the equity method		5,851	6,058
Other long-term receivables		382	387
Long-term portion of loans granted		45	45
Other long term financial assets		1,296	1,353
Deferred tax assets		19,972	20,187
Non-current assets		315,469	302,720
Inventorios		200 191	190.016
Inventories To de a societable de		200,181	180,916
Trade receivables		278,420	217,910
CIT claimed	4.4	3,230	5,359
Other short-term receivables	14	38,616	40,999
Short-term portion of loans granted		8	409
Other short-term financial assets		4,648	1,425
Cash and cash equivalents		69,832	45,501
Current assets		594,935	492,519
TOTAL ASSETS		910,404	795,239
FOURTY AND LIADUSTICS			
EQUITY AND LIABILITIES		4.440	4.440
Registered capital		1,142	1,142
FX differences arising on translation of foreign affiliates		-32,381	-31,716
Supplementary capital		608,646	577,016
Other reserves		9,633	9,633
Retained profit/ loss carried forward		-148,581	-130,729
- retained profit/ loss from previous years		-169,209	-157,330
- profit (loss) after tax		20,628	26,601
Equity attributable to the shareholders of the parent		438,459	425,346
Non-controlling interests		637	557
Total equity		439,096	425,903
Long-term portion of bank and other loans	15	138,246	115,712
Other financial liabilities	16	14,403	6,130
Other long-term liabilities	17	4,048	4,398
Deferred tax assets		3,863	3,143
Other long-term provisions	18	3,519	3,294
Non-current liabilities		164,079	132,677
Trade liabilities		183,557	132,116
Obligations to return remuneration		13,765	10,914
Short-term portion of bank and other loans	15	15,098	26,780
Other financial liabilities	16	28,524	16,292
CIT tax payable		5,659	2,265
Other short-term liabilities	17	54,938	41,973
Short-term provisions	18	5,688	6,319
Current liabilities		307,229	236,659
Total liabilities		471,308	369,336
		·	·
TOTAL EQUITY AND LIABILITIES		910,404	795,239



Selena FM Group Interim condensed consolidated financial statements for the period from 1 January to 30 June 2019

# INTERIM CONDENSED CONSOLIDATED STATEMENT OF CASH FLOWS

Figures in PLN thousand  Cash flows from operating activities  Profit (loss) before tax  Adjusted by:  Share in the result of the entities accounted for using the equity method  Depreciation/ amortisation  FX gains (losses)  Interest and dividends	Note	30,790 -470 18,858 -551 2,237 -346	14,226 -459 13,855 -3,635 3,377 1,724
Profit (loss) before tax  Adjusted by: Share in the result of the entities accounted for using the equity method  Depreciation/ amortisation  FX gains (losses)  Interest and dividends		-470 18,858 -551 2,237 -346	-459 13,855 -3,635 3,377
Adjusted by:  Share in the result of the entities accounted for using the equity method  Depreciation/ amortisation  FX gains (losses)  Interest and dividends		-470 18,858 -551 2,237 -346	-459 13,855 -3,635 3,377
Share in the result of the entities accounted for using the equity method Depreciation/ amortisation FX gains (losses) Interest and dividends		18,858 -551 2,237 -346	13,855 -3,635 3,377
Depreciation/ amortisation  FX gains (losses)  Interest and dividends		18,858 -551 2,237 -346	13,855 -3,635 3,377
FX gains (losses) Interest and dividends		-551 2,237 -346	-3,635 3,377
Interest and dividends		2,237 -346	3,377
		-346	
			1 / / /
Profit/ (loss) on investing activities		E0 700	•
Change in the balance of receivables		-59,766	-78,873
Change in the balance of inventories		-19,914	-21,980
Change in the balance of obligations		67,560	40,093
Change in the balance of provisions		-406	138
CIT paid		-3,749	1,514
Other		1,249	543
Net cash flows from operating activities		35,492	-29,477
Cash flows from investing activities			
Inflows from sale of tangible and intangible fixed assets		782	633
Acquisition of tangible and intangible fixed assets		-8,515	-11,716
Dividends and interest received		625	462
Repayments of loans granted		400	C
Other		53	97
Net cash flows from investing activities		-6,655	-10,524
Cash flows from financing activities			
Repayment of lease obligations		-6,876	-2,733
Inflows from bank/ other loans received		60,003	118,330
Repayment of loans and advances		-48,537	-81,353
Dividends paid to owners		-6,856	. (
Interest paid		-2,320	-3,490
including lease interest		-166	-195
Other		58	509
Net cash flows from financing activities		-4,528	31,263
Net increase in cash and cash equivalents		24,309	-8,738
Change in cash and cash equivalents, including:		24,331	-8,491
net FX differences		24,331	-6,491
		45,501	
Cash and cash equivalents at the beginning of the period*  Cash and cash equivalents at the end of the period*		45,501 69,832	52,921 44,430

\*including restricted cash:

as at 30 June 2019: PLN 0.05m as at 30 June 2018: PLN 0.05m



Interim condensed consolidated financial statements for the period from 1 January to 30 June 2019

# INTERIM CONDENSED CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

# FOR THE 6 MONTHS ENDED 30 JUNE 2019

		Attributable to the shareholders of the parent						Capital	
Figures in PLN thousand	Registered capital	Supplementary capital	FX differences arising on translation of a foreign affiliate	Other reserves		ed profit/ ed forward): from the current period	Total equity	attributable to non- controlling interests	Aggregate equity
As at 1 January 2019	1,142	577,016	-31,716	9,633	-130,729	0	425,346	557	425,903
Net profit (loss) for the financial year	0	0	0	0	0	20,628	20,628	93	20,721
Other net comprehensive income for the period	0	0	-665	0	0	0	-665	-8	-673
Total comprehensive income for the period	0	0	-665	0	0	20,628	19,963	85	20,048
Transfer of profit to the supplementary capital	0	31,630	0	0	-31,630	0	0	0	0
Dividend	0	0	0	0	-6,850	0	-6,850	-5	-6,855
As at 30 June 2019 (unaudited)	1,142	608,646	-32,381	9,633	-169,209	20,628	438,459	637	439,096

# FOR THE 6 MONTHS ENDED 30 JUNE 2018

		Attributable to the shareholders of the parent						0!4-1	
	Registered capital	Supplementary capital	FX differences arising on translation of a	Other reserves	Retaine (loss carrie from previous	d profit/ d forward): from the current	Total equity	Capital attributable to non-controlling interests	Aggregate equity
Figures in PLN thousand			foreign affiliate		years	period		intorcoto	
As at 1 January 2018 (approved data)	1,142	551,402	-28,485	9,633	-111,457	0	422,235	490	422,725
Impact of implementation of IFRS 9	0	0	0	0	-177	0	-177	0	-177
As at 1 January 2018 (after adoption of IFRS 9)	1,142	551,402	-28,485	9,633	-111,634	0	422,058	490	422,548
Profit (loss) after tax	0	0	0	0	0	10,902	10,902	17	10,919
Other net comprehensive income for the period	0	0	2,072	0	0	0	2,072	28	2,100
Total comprehensive income for the period	0	0	2,072	0	0	10,902	12,974	45	13,019
Transfer of profit to the supplementary capital	0	25,614	0	0	-25,614	0	0	0	0
Dividend	0	0	0	0	-6,855	0	-6,855	0	-6,855
As at 30 June 2018 (unaudited)	1,142	577,016	-26,413	9,633	-144,103	10,902	428,177	535	428,712



Interim condensed consolidated financial statements for the period from 1 January to 30 June 2019

# ACCOUNTING POLICIES AND NOTES TO THE ACCOUNTS

## 1. Information about the Group

## 1.1 Activities of the Group

The core business of Selena FM Group (the "Group") includes production, distribution and sale of construction chemicals, building materials for doors and windows, and general building accessories. The products on offer include both solutions addressed to professionals and to individual users. The Group's leading brands are Tytan, Quilosa, Artelit and Matizol. The Group's product range includes:

- Polyurethane mounting foams and foam adhesives
- Construction sealants (silicones, acrylic products)
- Construction and mounting adhesives
- Roofing membranes and shingles
- Bituminous masses
- Thermo-reflexive roof coating
- Building insulation systems
- Adhesives and joint fillers for ceramic tiles
- Application equipment
- Wood preservatives
- Agents for roofs and walls
- Foils and membranes.

Selena FM is an international producer and distributor of construction chemicals. The Group's production plants are located mainly in Poland, but also in Brazil, China, Romania, Turkey, Spain and Kazakhstan.In turn, commercial establishments are located in different countries of Europe, Asia and both Americas. Selena Group's products are available in the markets of more than 70 countries.

The Group also carries on R&D activity in Poland, Spain, Turkey and China.

## 1.2 Parent Company

The Parent of the Group is Selena FM S.A. ("Parent Company", "Company", "Selena FM"), a firm established and registered in 1993 as a limited liability company under the name Przedsiębiorstwo Budownictwa Mieszkaniowego. In 2006, the Extraordinary General Meeting of Shareholders approved the name change to Selena FM. In 2007, the Company was transformed into a joint stock company. On 18 April 2008, Selena FM S.A. debuted on the Warsaw Stock Exchange and has been a listed entity since that date.

Its duration is indefinite (it is a going concern).

The Company's registered office is at Strzegomska 2-4, 53-611 Wrocław, Poland. The Company operates in Poland.

The Parent Company is entered in the business register of the National Court Register kept by the District Court for Wrocław-Fabryczna, VI Commercial Division of the National Court Register, after transformation under KRS no. 292032 (previous KRS no. 0000129819). The Company was assigned the statistical number REGON 890226440.

The Parent Company's core business includes:

- distribution of the Group's products to foreign markets and to the domestic market (as a multi-distributor)
- providing subsidiaries with advice on strategic management, finance management, sales strategy as well as maintenance of accounting books for customers.

Selena FM S.A. and Selena FM Group are controlled by Krzysztof Domarecki.



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## 1.3 Management Board of the Parent Company

As at 31 December 2018, the Parent Company's Management Board was composed of:

- Krzysztof Domarecki acting Management Board President
- Elżbieta Korczyńska Management Board Member, CFO

Changes in the Management Board in 2019:

On 7 January 2019, the following persons were appointed to the Management Board of Selena FM S.A.:

- Dariusz Ciesielski, who was appointed Vice President of the Management Board for Sales, and
- Bogusław Mieszczak, who was appointed Management Board Member for Operations.

On 1 March 2019, the following persons were appointed to the Management Board of Selena FM S.A.:

- Krzysztof Domarecki, who was appointed President of the Management Board and
- Christian Dölle, who was appointed Vice President of the Management Board for Marketing.

On 24 June 2019, Elżbieta Korczyńska resigned as Management Board member effective from 30 June 2019.

As at 30 June 2019, the Parent Company's Management Board was composed of:

- Krzysztof Domarecki Management Board President
- Dariusz Ciesielski Vice President for Sales
- Christian Dölle Vice President for Marketing
- Bogusław Mieszczak Management Board Member for Operations

On 24 June 2019, the Company's Supervisory Board adopted a resolution appointing Jacek Michalak to the Company's Management Board as Chief Financial Officer. The appointment became effective as of 1 July 2019.

By the date of publication of this report, no other changes took place in the composition of the Management Board of the parent company.

# 1.4 Supervisory Board of the Parent Company

As at 31 December 2018, the Supervisory Board of the Parent Company was composed of:

- Krzysztof Domarecki Supervisory Board Chairman
- Borysław Czyżak independent Supervisory Board Member
- Andrzej Krämer independent Supervisory Board Member
- Marlena Łubieszko-Siewruk independent Supervisory Board Member
- Mariusz Warych independent Supervisory Board Member.

Changes in the Supervisory Board composition in 2019:

On 28 February 2019, Krzysztof Domarecki resigned from the Supervisory Board and from the role of the Chairman of the Supervisory Board effective from 28 February 2019.

On the same day, the Extraordinary General Meeting of Shareholders nominated Andrzej Krämer, Supervisory Board member, as the Chairman of the Company's Supervisory Board and appointed Czesław Domarecki to the Supervisory Board.

On 27 May 2019, the Annual General Meeting of Shareholders of Selena FM S.A. appointed Łukasz Dziekan to the Supervisory Board.



Interim condensed consolidated financial statements for the period from 1 January to 30 June 2019

As at 30 June 2019, the Supervisory Board of the Parent Company was composed of:

- Andrzej Krämer Chairman of the Supervisory Board
- Borysław Czyżak independent Supervisory Board Member
- Marlena Łubieszko-Siewruk independent Supervisory Board Member
- Mariusz Warych independent Supervisory Board Member
- Czesław Domarecki Supervisory Board Member
- Łukasz Dziekan Supervisory Board Member

By the date of publication of this report, no other changes took place in the composition of the Supervisory Board of the Parent Company.

## 1.5 Audit Committee, Strategy and Innovation Committee, Nominations and Remuneration Committee

As at 31 December 2018, the Parent Company's Audit Committee was composed of:

- Mariusz Warych Chairman of the Audit Committee
- Marlena Łubieszko-Siewruk Audit Committee Member
- Krzysztof Domarecki Audit Committee Member.

In the opinion of the Supervisory Board, the Audit Committee, in the aforementioned composition, fulfilled the independence criteria and other requirements specified in Article 128(1) and Article 129(1), (3), (5) and (6) of the Act on Statutory Auditors, Audit Firms and Public Oversight.

Changes in the Audit Committee composition in 2019.

Since 1 March 2019, the Audit Committee has consisted of:

- Mariusz Warych Chairman of the Audit Committee
- Andrzej Krämer Audit Committee Member
- Marlena Łubieszko-Siewruk Audit Committee Member.

In the opinion of the Supervisory Board, the Audit Committee, in the aforementioned composition, fulfills the independence criteria and other requirements specified in Article 128(1) and Article 129(1), (3), (5) and (6) of the Act on Statutory Auditors, Audit Firms and Public Oversight.

By the date of publication of this report, no changes took place in the the Audit Committee's composition.

As at 31 December 2018, the Strategy and Innovation Committee was composed of:

- Andrzej Krämer Chairman of the Strategy and Innovation Committee
- Borysław Czyżak member of the Strategy and Innovation Committee.

In 2019 and until the date of publication of this report no changes took place in the Strategy and Innovation Committee's composition.

As at 31 December 2018, the Nominations and Remuneration Committee was composed of:

- Borysław Czyżak Chairman of the Nominations and Remuneration Committee
- Marlena Łubieszko-Siewruk member of the Nominations and Remunerations. Committee

In 2019 and until the date of publication of this report, no changes took place in the Nominations and Remuneration Committee's composition.



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## 1.6 Group members

The table below shows the ownership and organisational structure of the Group and division into operating segments. The data are presented as at 30 March 2019 and 31 December 2018.

All the companies in the table are consolidated using the full (line-by-line) method, except the associated company Hamil – Selena Co. Ltd., and House Selena Company Ltd., which are recognised using the equity method.

The "owner" column specifies the name of the owner as at 30 June 2019.



Interim condensed consolidated financial statements for the period from 1 January to 30 June 2019

	Region	Country	Entity	Reg.Office	Activity	Group's S 30 June 2019 (unaudited)	Share 31 December 2018	Owner
			Selena FM S.A.	Wrocław	Group Head Office			-
			Selena S.A.	Wrocław	Distributor	100.00%	100.00%	FM
			Orion PU Sp. z o.o.	Dzierżoniów	Manufacturer of foams, adhesives, distributor	99.95%	99.95%	SIT 1
			Carina Silicones Sp. z o.o.	Siechnice	Manufacturer of sealants, distributor	100.00%	100.00%	SIT
			Libra Sp. z o.o.	Dzierżoniów	Manufacturer of sealants, adhesives, distributor	100.00%	100.00%	SIT
			Izolacja Matizol Sp. z o.o.	Gorlice	Manuf. of roof coverings, hydroinsulation, distributor	100.00%	100.00%	SIT
	Poland	Poland	Tytan EOS Sp. z o.o.	Wrocław	Manufacturer of loose materials	100.00%	100.00%	SIT
			Selena Labs Sp. z o.o.	Siechnice	Research and Development	99.65%	99.65%	FM 1
			Selena Marketing International Sp. z o.o.	Wrocław	Intellectual property management	100.00%	100.00%	SA
			Taurus Sp. z o.o.	Dzierżoniów	Legal administration	100.00%	100.00%	SIT
European Union			Carina Sealants Sp. z o.o.	Siechnice	Legal administration	100.00%	100.00%	FM
European Union			Selena Industrial Technologies Sp. z o.o.	Warsaw	Production management	100.00%	100.00%	FM
			Oligo Sp. z o.o.	Katowice	Research and Development	99.65%	99.65%	SL
		Spain	Selena Iberia slu	Madrid	Manufacturer of sealants, adhesives, distributor	100.00%	100.00%	FM
	Western Europe	ono Italy	Selena Italia srl	Limena	Distributor	100.00%	100.00%	FM
	Western Europe	Italy	Uniflex S.p.A.	Mezzocorona	Manufacturer of sealants, distributor	64.00%	64.00%	FM 4
		Germany	Selena Deutschland GmbH	Hagen	Distributor	100.00%	100.00%	FM
		Czech Republic	Selena Bohemia s.r.o.	Prague	Distributor	100.00%	100.00%	FM
	0	D	Selena Romania SRL	llfov	Distributor	100.00%	100.00%	FM
	Central and Eastern Europe	Romania	EURO MGA Product SRL	llfov	Manufacturer of adhesives and cement mortars	100.00%	100.00%	ROM
	Eastern Europe	Hungary	Selena Hungária Kft.	Pécs	Distributor	100.00%	100.00%	FM
		Bulgaria	Selena Bulgaria Ltd.	Sofia	Distributor	100.00%	100.00%	FM
		Russia	Selena Vostok Moscow	Moscow	Distributor	100.00%	100.00%	FM 2
			Selena CA L.L.P.	Almaty	Distributor	100.00%	100.00%	FM
	Eastern Europe	Kazakhstan	TOO Selena Insulations	Astana	Manufacturer of insulation systems	100.00%	100.00%	FM
			TOO Bia Elit	Astana	Manufacturer of dry mortars	100.00%	100.00%	CA
		Ukraine	Selena Ukraine Ltd.	Kiev	Distributor	100.00%	100.00%	FM 2
Eastern Europe			Weize (Shanghai) Trading Co., Ltd.	Shanghai	Distributor	100.00%	100.00%	FM
and Asia			Selena Nantong Building Materials Co., Ltd.	Nantong	Manufacturer, distributor	100.00%	100.00%	FM
and note	Asia	China	Foshan Chinuri-Selena Chemical Co.	Foshan	Manufacturer of sealants, distributor	84.57%	84.57%	SA 1
	71010		House Selena Trading Company Ltd.	Shanghai	Distributor	40.00%	40.00%	NAN
		S.Korea	Hamil - Selena Co. Ltd	Kimhae	Manufacturer of foams	30.00%	30.00%	SA 3
		J.NUIEd				100.00%	100.00%	FM
	Middle East	Turkey	Selena Malzemeleri Yapi Sanayi Tic. Ltd.	Istambul	Man. of foams and sealants, distributor			
		•	POLYFOAM Yalitim Sanayi ve Tic Ltd.	Istambul	Distributor	100.00%	100.00%	SA 2
N&S	N&S	Brazil	Selena Sulamericana Ltda	Curitiba	Manufacturer, distributor	100.00%	100.00%	FM 3
America	America	USA	Selena USA, Inc.	Holland	Distributor	100.00%	100.00%	FM
			Selena USA Specialty Inc.*	Holland	Property management	-	100.00%	FM

<sup>\*</sup>On 1 January 2019, Selena USA Inc. merged (as acquiring company) with Selena USA Speciality Inc. (acquired company).

#### Explanations to the "Owner" column

FM - 100% owned by Selena SA (SFM)

SL - shares owned by Selena Labs Sp. z o.o. (100%)

SA - 100% owned by Selena SA

SA 1 – shares are owned by Selena S.A., the remaining shares are held outside of the Group

SA 2 – shares are owned by Selena SA (85%) and Carina Silicones Sp. z o.o. (15%)

SA 3 - associate - shares are owned by Selena SA

ROM - 99.87% shares owned by Selena Romania, other shares held by Selena FM

CA - 100% shares are owned by Selena CA L.L.P.

FM 1 – shares owned by SFM, other shares are owned by Krzysztof Domarecki (Supervisory Board Chairman of Selena FM)

FM 2 – shares are owned by Selena FM (99%) and Selena S.A. (1%)

FM 3 – shares owned by Selena FM (95%) and Selena S.A. (5%)

FM 4 - shares are owned by Selena FM, the remaining shares are held outside of the Group

SIT – 100% shares are owned by Selena Industrial Technologies Sp. z o.o.

SIT 1 – shares are owned by Selena Industrial Technologies Sp. z o.o. (99.95%), other shares outside the Group

NAN - affiliated company - owned by Selena Nantong Building Materials Co., Ltd.



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## 1.7 Changes in the Group structure

## 1.7.1 Merger of Selena USA Inc. with Selena USA Speciality Inc.

On 1 January 2019, Selena USA Inc. merged (as the acquiring company) with Selena USA Speciality Inc. (the acquired company). Under the agreement of 31 December 2018, the share capital of the acquired company was transferred in its entirety to the acquiring company. As a result of the merger, the acquired company was deregistered.

#### 1.7.2 Events occurring after the balance sheet date

### Acquisition of control over Uniflex S.p.A

On 24 June 2019, Selena FM S.A. received a notification from minority shareholders of Uniflex S.p.A. i.e., Franco Berlanda and Primaldo Paglialongi on the exercise of the put options by the above individuals, who had the right to 20.25% and 15.75% of shares, respectively, in the share capital of Uniflex S.p.A. The right to sell Uniflex S.p.A. shares was given to minority shareholders in accordance with the shareholder agreement of 29 March 2017. On the basis of the above agreement, after receiving the notifications, Selena FM S.A. was required to purchase:

- 1) from Franco Berlanda: his 60,750 shares in the share capital of Uniflex S.p.A.
- 2) from Primaldo Paglialongi: his 47,250 shares in the share capital of Uniflex S.p.A.

On 4 July 2019, Selena FM S.A. acquired 108,000 shares for PLN 936 thousand EUR, representing 36% of the share capital of Uniflex S.p.A. Thus, Selena FM S.A. became the sole shareholder of Uniflex S.p.A. (100% shares in the share capital).

The share purchase transaction had no impact on the consolidated financial statements, because both these interim condensed consolidated financial statements and the consolidated statements for 2018 and 2017 were prepared on the assumption that Selena FM S.A. acquired 100% shares of Uniflex S.p.A. as a result of recognising the obligation to buy back shares from minority shareholders as at the date of the company's acquisition (March 2017).

## Increasing the share capital of Selena Ukraine Ltd.

On 15 July 2019, the General Meeting of Selena Ukraine Ltd. adopted a resolution to increase the share capital of UAH 21 million (EUR 724.2 thousand). The cash contribution was made in three tranches on 26 July 2019 (EUR 400 thousand), on 29 July 2019 (EUR 7.2 thousand) and on 7 August 2019 (EUR 317 thousand). After the capital increase, no changes took place in the shareholding of Selena FM S.A. and Selena S.A. in the company's share capital.

## 2. Information about the financial statements

## 2.1 Interim report

The interim condensed consolidated financial statements do not contain all the information and disclosures required of annual financial statements and should be read jointly with the Group's annual consolidated financial statements for the year ended 31 December 2018 published on 26 April 2019. The interim condensed financial result may not fully reflect the consolidated financial result achievable for the whole financial year due to seasonality.

These interim condensed consolidated financial statements were reviewed by a statutory auditor.

## 2.2 Period covered by the financial statements

These financial statements are interim condensed consolidated financial statements of Selena FM Group. They cover the period of 6 months ended on 30 June 2019 and the data presented as at that date



Interim condensed consolidated financial statements for the period from 1 January to 30 June 2019

The consolidated income statement and consolidated statement of other comprehensive income cover the period of 6 months ended 30 June 2019, and the comparative data presented for the period of 6 months ended 30 June 2018.

The consolidated income statement and consolidated statement of other comprehensive income also cover the period of 3 months ended 30 June 2019, and the comparative data presented for the period of 3 months ended 30 June 2018. These data were not audited/reviewed by an auditor.

The consolidated statement of cash flows and the consolidated statement of changes in equity cover the data for the 6 months ended 30 June 2019 as well as comparative data for the period of 6 months ended 30 June 2018.

The consolidated statement of financial position covers the data presented as at 30 June 2019, and comparative data as at 31 December 2018.

## 2.3 Approval of the financial statements

These interim condensed consolidated financial statements were approved for publication by the Management Board of the Parent Company on 26 September 2019.

## 2.4 Basis of preparation

These interim condensed consolidated financial statements have been prepared in accordance with International Accounting Standard 34 – "Interim Reporting", as approved by the EU.

IAS and IFRS include the standards and interpretations approved by the International Accounting Standards Board ("IASB") and the International Financial Reporting Interpretations Committee (IFRIC).

### 2.5 Measurement and reporting currency

The currency used for presentation of financials in this report is Polish zloty, and all figures have been presented in PLN thousand, unless specified otherwise.

At the balance sheet date, i.e. 30 June 2019 and 31 December 2018, the assets and liabilities expressed in foreign currency are valued using the mean rate applicable to the respective currencies at the end of the reporting period that has been set by for the particular currency by the National Bank of Poland. Items of the consolidated income statement, consolidated statement of comprehensive income and consolidated statement of cash flows are measured at the arithmetic average of the average exchange rates announced for a given currency by the National Bank of Poland on the last day of each month in the period from January to June of 2019 and 2018, respectively.



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Ссу	30 June 2019 (unaudited)	31 December 2018	6 months ended 30 June 2019 (unaudited)	6 months ended 30 June 2018 (unaudited)	3 months ended 30 June 2019 (unaudited)	3 months ended 30 June 2018 (unaudited)
1 USD	3.7336	3.7597	3.7936	3.5192	3.8042	3.6503
1 EUR	4.2520	4.3000	4.2880	4.2395	4.2782	4.3005
100 HUF	1.3140	1.3394	1.3371	1.3401	1.3212	1.3427
1 UAH	0.1427	0.1357	0.1413	0.1324	0.1437	0.1392
1 CZK	0.1672	0.1673	0.1669	0.1659	0.1668	0.1670
1 RUB	0.0592	0.0541	0.0585	0.0591	0.0591	0.0583
1 BRL	0.9773	0.9687	0.9875	1.0180	0.9716	0.9921
1 BGN	2.1740	2.1985	2.1925	2.1676	2.1874	2.1988
1 CNY	0.5437	0.5481	0.5604	0.5516	0.5566	0.5651
100 KRW	0.3232	0.3373	0.3307	0.3261	0.3249	0.3355
1 RON	0.8976	0.9229	0.9031	0.9104	0.9009	0.9240
1 TRY	0.6481	0.7108	0.6743	0.8599	0.6470	0.8367
100 KZT	0.9900	1.0124	1.0008	1.0742	1.0021	1.0936

### 2.6 Going concern

These interim condensed consolidated financial statements have been prepared on the assumption that the Group companies will continue in operation in the foreseeable future. At the date of approval of these interim condensed consolidated financial statements, no circumstances occurred that would point to a risk to continuity of the Group companies' operations.

## 2.7 Management Board's assurance statement on reliability of the financial statements

The Management Board of Selena FM S.A. hereby confirms that to the best of its knowledge the interim condensed consolidated financial statements for 6 months ended 30 June 2019 have been prepared in accordance with the applicable accounting policies and give a true, fair and clear picture of the affairs of Selena FM Group and its net profit, and that the Management Board's report on the activities of the Selena for the 6 months ended 30 June 2019 gives a true picture of the Group's development, achievements and standing, including description of the key risks and threats.

### 2.8 Notes

The accounting policy and notes are an integral part of these interim condensed consolidated financial statements.

# 3. Accounting policies

# New and amended standards and interpretations

The accounting policies that were used in preparation of these interim condensed financial statements are consistent with the policies used in preparation of the consolidated financial statements of Selena FM Group for 31, taking into account changes resulting from implementation of new standards: IFRS 16 "Leases" as at 1 January 2019.

The impact of applying the above standard on the consolidated financial statements is presented below.

## **IFRS 16 Leases**



Interim condensed consolidated financial statements for the period from 1 January to 30 June 2019

The Group applied IFRS 16 as of 1 January 2019, without transforming the comparative data, which means that data for 2018 and 2019 will not be comparable, while any adjustments related to IFRS 16 were made as of 1 January 2019.

IFRS 16 Leases – effective for annual periods beginning on or after 1 January 2019. The new standard establishes principles for the recognition, measurement, presentation and disclosure of leases. All lease transactions result in the lessee's right to use the assets and the obligation to make a payment. Accordingly, the classification of leases into operating lease and finance lease as per IAS 17 no longer applies under IFRS 16, as the new standard introduces a single model for accounting for leases by the lessee.

According to the standard, the lessee is required to recognise:

- (a) assets and liabilities in respect of all lease transactions made for more than 12 months, except where an asset is of low value; and
- (b) depreciation of the leased asset separately from interest on the lease liability in the statement of profit or loss.

The principles for accounting for leases established in IFRS 16 are largely the same as in IAS 17. As a consequence, the lessee continues to use the classification into operating lease and finance lease and accounts for them accordingly.

During the work related to implementation of the new IFRS 16 standard, an analysis was performed of all finance lease, operating lease, rental and tenancy contracts and other types of contracts previously not carried as leases.

For the purposes of the first-time adoption of the standard, the Group applied the modified retrospective method and measured right-of-use assets in an amount equal to lease liabilities, adjusted by the amount of any prepayments or accrued lease payments referring to leases, recognized in the statement of financial position immediately before the first-time adoption.

In accordance with the transitional provisions included in the standard, the new principles were adopted retrospectively with the first-adoption result reflected in equity as at 1 January 2019. Therefore, comparative data for 2018 were not restated.

In accordance with the adopted policy, at the moment of initial recognition, right of use assets are measured at cost including:

- initial value of the lease liability
- lease payments made on or before the lease contract date, reduced by any incentives received
- any initial costs incurred by the lessee
- an estimate of costs to be incurred by the lessee in dismantling and removing the underlying asset.

Depreciation is calculated using the straight-line method over the shorter of the estimated useful life or the lease period.

The lease liabilities have been measured based on the present value of lease payments during the lease contract. The payment included in the measurement includes:

- fixed payments less any lease incentives receivable
- variable lease payments that depend on an index or a rate
- amounts expected to be payable by the lessee under residual value guarantees
- the exercise price of a purchase option if the lessee is reasonably certain to exercise that option
- payments of penalties for terminating the lease (if applicable).

In accordance with IFRS 16, the discount rate was estimated, which is the incremental borrowing rate reflecting the cost of finance that the Group would have to incur to purchase the leased asset. In order to estimate the correct rate, account was taken of the contract type, its duration and the country where it was signed.

The weighted average lease rate reflecting the cost of borrowing that the Group would have to incur to buy the leased asset, used for the purpose of valuation of liabilities, was 4.61%.

The Group decided to use the following practical expedients provided for in IFRS 16:

no recognition of right-of-use assets and lease liabilities for contracts involving payments for leases of low-value assets –
 where the underlying asset has a value not higher than USD 5,000;



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- no recognition of right-of-use assets and lease liabilities for short-term contracts (shorter than 12 months, which have no option to purchase the leased asset);
- applying a single discount rate for a portfolio of leases with similar characteristics (e.g. one discount rate for contracts concluded in a particular country);
- the use of hindsight, such as in determining the lease term if the contract contains options to extend or terminate the lease.

Presented below is the impact of implementation of IFRS 16 on individual items of the statement of financial position as at 1 January 2019:

Item in the statement of financial position	1 January 2019
Figures in PLN thousand	
Property, plant and equipment	18,286
Intangible assets (perpetual usufruct of land)	1,749
Other financial liabilities	20,035
Reconciliation of transition from IAS 17 to IFRS 16	1 January 2019
Figures in PLN thousand	
Operating lease liabilities (without discount) as at 31 December 2018	23,405
Impact of the discount using the incremental borrowing rate on implementation of IFRS 16	-1,346
Finance lease liabilities as at 31 December 2018	11,212
The value of short-term lease contracts, i.e. contracts whose lease term is not longer than 12 months and does not contain a purchase option	-2,008
The value of low-value leases	-16
Lease liabilities as at 1 January 2019	31,247

Presented below is the impact of IFRS 16 on asset position as at 30 June 2019:

Rights of use split by asset classes:	31 December 2018	Impact of IFRS 16	1 January 2019	30 June 2019
Figures in PLN thousand				
Buildings and structures	3,433	11,176	14,609	11,715
Plant and machinery	7,632	0	7,632	12,377
Vehicles	3,102	7,110	10,212	9,016
Other intangible assets (perpetual usufruct of land)	0	1,749	1,749	1,749

## 4. Significant values based on professional judgement and estimates

Preparation of financial statements in accordance with IFRS approved by the EU requires making accounting estimates and assumptions with regard to the future events or uncertainties existing at the balance sheet date. The estimates and assumptions give rise to the risk of possible corrections to the balance sheet assets and equity & liabilities in the next reporting

The assumptions were described in the annual consolidated financial statements of the Group for 2018, and particularly relate to:

- impairment of goodwill and other assets (including receivables and inventories);
- the applied depreciation / amortisation rates for tangible and intangible fixed assets
- ability to use the deferred tax assets
- valuation of provisions.

In H1 2019, no significant changes were made to the assumption areas and methods, taking into account the adopted new IFRS 16 described in Note 3. The business and macroeconomic assumptions underlying the estimates are updated on an ongoing basis depending on changes in the environment of the Parent Company and the Group companies, and business



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plans and projections.

The selected assumptions used for asset impairment tests were described in Note 5 to these interim condensed consolidated financial statements.

# 5. Impairment of fixed assets

#### Selena Romania srl and EURO MGA Product srl

As the Romanian company failed to achieve the expected sales levels in 2018, and due to the slower-than-expected implementation of innovative products, including: dry mortars, wet plasters and ceramic adhesives, as at 31 December 2018, the Management Board of the Parent Company performed an impairment test for the fixed assets of Selena Romania srl and EURO MGA Product srl (a subsidiary of Selena Romania srl), in accordance with IAS 36 "Impairment". Based on the projected future cash flows generated by the companies, the recoverable value of of the fixed assets of the entities producing and selling products for the Romanian market was determined. The total impairment allowances posted in 2018 was PLN 9,278 thousand.

As at 30 June 2019, the analysis of indicators of impairment of fixed assets of the Romanian companies showed a need to repeat the test due to a significant change in the WACC compared to that assumed for 31 December 2018. Based on the projected future cash flows generated in the Romanian market over the 5-year projection period, the recoverable value of assets invested in the company was determined, and no need was identified to create an impairment charge for the companies' assets presented in these consolidated financial statements.

The test used a 5-year cash flow projection: For the purpose of the test, WACC before tax was taken at 10.9% and the residual growth rate at 2.5%.

Future projections of cash flows include current operations in the Romanian market, particularly in the area of development of new products, including dry mortars and wet plasters, focused on implementation of innovative products and a further development of distribution combined with optimisation of production and logistics costs. If any material, negative deviations occur from the adopted action plan (in terms of market share increase and return on sales) and current macroeconomic projections for Romania, in the future reporting periods it might be necessary to post an impairment write-down on the fixed assets of Selena Romania srl and EURO MGA Product srl.

Sensitivity of the cash flow model is presented in the table below:

Assets tested non-current assets WACC before tax 10.9% Residual growth rate 2.5% Impairment none Model sensitivity - impairment amount at:  WACC before tax increased by 1 p.p. no charge residual growth rate reduced by 1 p.p. no charge  EBIT margin reduced by 1 p.p. no charge	CGU	Selena Romania + EURO MGA
Residual growth rate 2.5% Impairment none  Model sensitivity - impairment amount at:  WACC before tax increased by 1 p.p. no charge residual growth rate reduced by 1 p.p. no charge	Assets tested	non-current assets
Impairment none  Model sensitivity - impairment amount at:  WACC before tax increased by 1 p.p. no charge residual growth rate reduced by 1 p.p. no charge	WACC before tax	10.9%
Model sensitivity - impairment amount at:  WACC before tax increased by 1 p.p. no charge residual growth rate reduced by 1 p.p. no charge	Residual growth rate	2.5%
WACC before tax increased by 1 p.p. no charge residual growth rate reduced by 1 p.p. no charge	Impairment	none
residual growth rate reduced by 1 p.p. no charge	Model sensitivity - impairment amount at:	
	WACC before tax increased by 1 p.p.	no charge
EBIT margin reduced by 1 p.p. no charge	residual growth rate reduced by 1 p.p.	no charge
	EBIT margin reduced by 1 p.p.	no charge



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## 6. Operating segments

The organisation structure of Selena FM Group is managed through the data received from the individual geographic segments (countries), later on referred to as operating segments. To the extent permitted by IFRS 8 (e.g. subject to the combination criteria in relation to the following aspects: type of products and services, type of products and services, type or group customers for products and services, methods used in the distribution of products and the type of regulatory environment), they are grouped based on the similarity of location, characteristics of the business and economic environment, and are grouped into the following reporting segments:

- European Union
- Eastern Europe and Asia
- North America and South America

Detailed allocation of operating segments to reporting segments is presented in Note 1.6.

Operating results of the segment are primarily measured using the net profit/loss and EBITDA ratio (an alternative measurement of results, which does not measure cash or liquidity and whose calculation may vary from one entity to another), which result directly from reports that are the basis for preparation of the condensed consolidated financial statements. EBITDA is calculated according to the following formula:

EBITDA = Net profit/ loss + Income tax +/- share in the profit/loss of the affiliate +/- financial expenses/revenues + Depreciation/amortisation

The accounting principles used for preparation of the financial data for reporting segments comply with the Group's accounting policy described in these financial statements.

The financial statements of the entire Group are regularly reviewed by the Management Board of the Parent Company for the purpose of decision-making. The Management Board is also responsible for allocation of resources in the Group.

The profit of a segment is the profit generated by the individual segments without allocation of the administrative expenses, Management Board's remuneration, finance income and expenses, and income tax charge. Non-allocated assets include settlements on account of current and deferred income tax. Revenues are allocated to segments based on the seller's registered office location.

Management of the Group's funding sources, financial revenues and expenses management and the taxation policy are operated at the Group level and are not allocated to operating segments.

Prices in the transactions between the operating segments are determined on an arm's length principle as in the transactions with third parties.

The tables below show date on the revenues and profits of the individual geographic segments.

Selena FM Group S.A. does not have key customers, i.e. such which would account for more than 10% of the Group's revenues.



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6 months ended 30 June 2019 (unaudited) Figures in PLN thousand	EU	Eastern Europe and Asia	North and South America	Total segments	Consolid. adjustments and non- allocated results*	Total
Sales to external customers	408,796	172,912	35,449	617,157	0	617,157
Sales within a segment	404,184	19,020	0	423,204	-423,204	011,101
Sales between segments	108,326	2,181	0	110,507	-110,507	0
EBITDA	100,468	18,185	3,213	121,866	-68,366	53,500
Depreciation/ amortisation	-14,648	-1,906	-63	-16,617	-2,241	-18,858
Operating profit (loss)	85,820	16,279	3,150	105,249	-70,607	34,642
Net financial revenue/ (expenses)	0	0	0	0	-4,322	-4,322
Share in profit of an associated undertaking	0	470	0	470	0	470
Income tax	0	0	0	0	-10,069	-10,069
Net profit (loss) for the period	85,820	16,749	3,150	105,719	-84,998	20,721
Capital expenditure	7,053	1,462	3	8,518	_	8,518

<sup>\*</sup> consolidation adjustments, general and administrative expenses, result on financial activities and income tax

6 months ended 30 June 2018 (unaudited)	EU	Eastern Europe	North and South America	Total segments	Consolid. adjustments	Total
Figures in PLN thousand		and Asia			and non- allocated results*	
Sales to external customers	385,167	162,188	33,108	580,463	0	580,463
Sales within a segment	370,834	6,667	0	377,501	-377,501	0
Sales between segments	105,232	2,547	0	107,779	-107,779	0
EBITDA	89,370	10,450	722	100,542	-67,939	32,603
Depreciation/ amortisation	-8,015	-1,451	-70	-9,536	-4,319	-13,855
Operating profit (loss)	81,355	8,999	652	91,006	-72,258	18,748
Net financial revenue/ (expenses)	0	0	0	0	-4,981	-4,981
Share in profit of an associated undertaking	0	459	0	459	0	459
Income tax	0	0	0	0	-3,307	-3,307
Net profit (loss) for the period	81,355	9,458	652	91,465	-80,546	10,919
Capital expenditure	9,741	884	12	10,637	-	10,637

<sup>\*</sup> consolidation adjustments, general and administrative expenses, result on financial activities and income tax



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3 months ended 30 June 2019 (unaudited)	EU	Eastern Europe	North and South	Total segments	Consolid. adjustments	Total
Figures in PLN thousand		and Asia	America		and non- allocated results*	
Sales to external customers	219,611	111,011	15,451	346,073	0	346,073
Sales within a segment	233,241	11,335	0	244,576	-244,576	0
Sales between segments	57,296	1,047	0	58,343	-58,343	0
EBITDA	46,240	13,206	1,121	60,567	-26,378	34,189
Depreciation/ amortisation	-9,139	-955	-31	-10,125	403	-9,722
Operating profit (loss)	37,101	12,251	1,090	50,442	-25,975	24,467
Net financial revenue/ (expenses)	0	0	0	0	-3,245	-3,245
Share in profit of an associated undertaking	0	470	0	470	0	470
Income tax	0	0	0	0	-7,060	-7,060
Net profit (loss) for the period	37,101	12,721	1,090	50,912	-36,280	14,632
Capital expenditure	3,213	890	0	4,103	-	4,103

<sup>\*</sup> consolidation adjustments, general and administrative expenses, result on financial activities and income tax

3 months ended 30 June 2018 (unaudited)	EU	Eastern Europe	North and South America	Total segments	Consolid. adjustments	Total
Figures in PLN thousand		and Asia			and non- allocated results*	
Sales to external customers	217,449	97,312	17,516	332,277	0	332,277
Sales within a segment	206,083	5,167	0	211,250	-211,250	0
Sales between segments	63,166	657	0	63,823	-63,823	0
EBITDA	54,450	7,396	580	62,426	-37,409	25,017
Depreciation/ amortisation	-4,062	-739	-34	-4,835	-2,172	-7,007
Operating profit (loss)	50,388	6,657	546	57,591	-39,581	18,010
Net financial revenue/ (expenses)	0	0	0	0	-596	-596
Share in profit of an associated undertaking	0	459	0	459	0	459
Income tax	0	0	0	0	-2,778	-2,778
Net profit (loss) for the period	50,388	7,116	546	58,050	-42,955	15,095
Capital expenditure	4,087	376	12	4,475	-	4,475

<sup>\*</sup> consolidation adjustments, general and administrative expenses, result on financial activities and income tax



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The tables below show data on selected assets of the individual geographic segments.

30 June 2019 (unaudited) Figures in PLN thousand	EU	Eastern Europe and Asia	North and South America	Total segments	Consolid. adjustments	Total
Segment assets	1,150,372	185,109	32,927	1,368,408	-487,057	881,351
Investment in an associate	0	5,851	0	5,851	0	5,851
Non-allocated assets	0	0	0	0	0	23,202
Total assets	1,150,372	190,960	32,927	1,374,259	-487,057	910,404
31 December 2018	EU	Eastern Europe	North and South	Total segments	Consolid. adjustments	Total
Figures in PLN thousand		and Asia	America	<b>.</b>		
Segment assets	992,304	170,885	28,159	1,191,348	-427,713	763,635
Investment in an associate	0	6,058	0	6,058	0	6,058
Non-allocated assets	0	0	0	0	0	25,546
Total assets	992,304	176,943	28,159	1,197,406	-427,713	795,239

# 7. Other operating income and operating costs

# 7.1 Other operating income

Figures in PLN thousand	6 months ended 30 June 2019 (unaudited)	6 months ended 30 June 2018 (unaudited)	3 months ended 30 June 2019 (unaudited)	3 months ended 30 June 2018 (unaudited)
Profit from disposal of non-financial fixed assets	432	252	188	126
Subsidies	965	1,138	332	1,018
Damages	465	765	166	197
Provisions released	242	132	57	-107
Other	558	747	268	550
Total other operating income	2,662	3,034	1,011	1,784

## 7.2 Other operating costs

Figures in PLN thousand	6 months ended 30 June 2019 (unaudited)	6 months ended 30 June 2018 (unaudited)	3 months ended 30 June 2019 (unaudited)	3 months ended 30 June 2018 (unaudited)
Loss on disposal of non-financial fixed assets	31	143	25	14
Uncollectible receivables written off	1,781	122	1,776	27
Costs of impairment, liquidation of inventories and net inventory-taking difference	2,018	1,970	1,168	989
Damages, penalties, fines	649	258	565	151
Provisions raised	11	9	7	9
Other	551	521	441	300
Total other operating costs	5,041	3,023	3,982	1,490

The comparative data for the 6 months ended 30 June 2018 have been restated taking into account the following presentation changes introduced for the first time in the consolidated financial statements for 2018:



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- reclassification of the cost of unused production capacity from other operating costs to the cost of sales (PLN 685 thousand);
- reduction of revenues from inventory overages in correspondence with reduction of costs of inventory shortages (PLN 40 thousand);
- reduction of revenues from reversal of impairment allowances for inventories in correspondence with the cost of creating impairment allowances for inventories (PLN 283 thousand);
- aggregating under one heading "other operating costs": costs of impairment and liquidation of inventories and the result on inventory settlement (PLN 1,970 thousand).
- present the cost of impairment of tangible assets as a separate line item in other operating costs as a result of reduction of other operating costs (PLN 2,545 thousand).

## 8. Financial revenues and expenses

#### 8.1 Financial revenues

Figures in PLN thousand	6 months ended 30 June 2019 (unaudited)	6 months ended 30 June 2018 (unaudited)	3 months ended 30 June 2019 (unaudited)	3 months ended 30 June 2018 (unaudited)
FX gains	2,879	5,980	-249	5,371
Interest on deposits and bank accounts	82	126	50	76
Other interest	351	83	158	42
Derivative financial instruments	0	0	0	-27
Other financial revenues	46	7	45	2
Total financial revenues	3,358	6,196	4	5,464

## 8.2 Financial expenses

Figures in PLN thousand	6 months ended 30 June 2019 (unaudited)	6 months ended 30 June 2018 (unaudited)	3 months ended 30 June 2019 (unaudited)	3 months ended 30 June 2018 (unaudited)
FX losses	2,840	6,487	1,373	3,440
Interest on bank and other loans	2,226	3,184	1,156	1,495
Interest on leases	516	196	245	99
Other interest	86	42	68	22
Derivative financial instruments	1,013	567	18	567
Other financial expenses	999	701	389	437
Total financial expenses	7,680	11,177	3,249	6,060

In H1 2019, Selena FM S.A. hedged its expected cash flows with FX forwards and other financial instruments. In accordance with the its hedging policy ("FX Risk Management Policy"), the Group hedges an active part of currency exposure by entering into forward contracts mainly for the following currency pairs: EUR/RUB, EUR/KZT, EUR/PLN, USD/PLN and RON/PLN, CZK/PLN and HUF/PLN. On average in the period, Selena FM S.A. had open forward contracts hedging the rates up to EUR 5 million for each currency pair. The Group uses such financial instruments solely to hedge its FX risk and does not use them for speculative purposes. Selena FM Group does not use hedge accounting within the meaning of IFRS 9.

As at 30 June 2019, the Group had open forward contracts. The loss on the valuation of unrealised instruments was PLN 162 thousand. The loss on exercise of the contracts was PLN 851 thousand. The result on transactions was recognised in financial expenses under "Derivative financial instruments".

As at the publication date, Selena FM S.A. had financial instruments in place relating to USD/PLN (USD 0.4 million), CZK/PLN (CZK 3.0 million), CZK/PLN (CZK 3.0 million) an EUR/PLN (EUR 2.0 million) with settlement dates in the period until 31 March 2020.



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#### 9. Income tax

Figures in PLN thousand	6 months ended 30 June 2019 (unaudited)	6 months ended 30 June 2018 (unaudited)
Current income tax:		
Current income tax charge	9,358	8,235
Corrections to the current income tax from previous years	-4	8
Deferred income tax:		
Connected with origination and reversal of temporary differences	715	-4,936
Tax disclosed in consolidated income statement	10,069	3,307

The agreement on the effective tax rate is presented in the table below.

	6 months ended 30 June 2019 (unaudited)	6 months ended 30 June 2018 (unaudited)
Figures in PLN thousand	(2)	(=======
Profit (loss) before tax	30,790	14,226
Tax at the Polish statutory rate of 19%	5,850	2,703
Costs/ (revenues) not included in the taxation basis	1,645	-1,269
Tax effect of the losses not included in the taxation basis	2,119	1,705
Corrections to the current income tax from previous years	-4	8
Use of tax losses from previous years	-533	-616
Tax relief for research and development	0	-91
Use of the deferred asset relating to trademarks	861	861
Tax relief for operations in the Special Economic Zone	-55	-95
Effect of other tax rates in foreign affiliates	186	101
Tax at the effective tax rate	10,069	3,307
Effective tax rate	33%	23%

#### 10. Profit per share

The basic profit per share is calculated by dividing the net profit for the period attributable to the ordinary shareholders by the weighted average number of outstanding ordinary shares during the period. The table below shows a calculation of the profit(loss) per share in the reporting period.



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		6 months ended 30 June 2019 (unaudited)	6 months ended 30 June 2018 (unaudited)	3 months ended 30 June 2019 (unaudited)	3 months ended 30 June 2018 (unaudited)
Profit (loss) attributable to the controlling interests	PLN	20,628,478	10,902,205	14,571,747	15,055,278
Average number of ordinary shares	share	22,834,000	22,834,000	22,834,000	22,834,000
Profit/(loss) per ordinary share	PLN/share	0.90	0.48	0.64	0.66
Number of shares, including dilution	share	22,834,000	22,834,000	22,834,000	22,834,000
Diluted profit per share	PLN/share	0.90	0.48	0.64	0.66

# 11. Dividend paid and proposed

On 27 May 2019, the AGM of Selena FM S.A. adopted a resolution on dividend payment in respect of a part of the Parent Company's profit for 2018 in a total amount of PLN 6,850,200.00, i.e. PLN 0.30 per share. The record date, when the list of shareholders eligible for dividend is determined, was set to 3 June 2019. The shares of all series carry the same dividend rights. The dividend was paid in two tranches on 5 June and 7 June 2019.

# 12. Investments accounted for using the equity method

In 2019, Selena S.A., which is the owner of shares in the associated undertaking Hamil - Selena Co. Ltd., acquired the right to dividend from the company of EUR 109.5 thousand in respect of the 2018 profit. The dividend was paid on 24 April 2019.

## 13. Inventories

The table below shows the movements in impairment charges on inventory.

Figures in PLN thousand	6 months ended 30 June 2019 (unaudited)	6 months ended 30 June 2018 (unaudited)
Opening balance	5,877	4,623
Creation	1,936	921
Utilisation	-961	-359
Release	-976	-283
FX differences	-17	49
Closing balance	5,859	4,951

# 14. Other short-term receivables

Figures in PLN thousand	30 June 2019 (unaudited)	31 December 2018
VAT claimed	21,287	26,974
Prepayments for deliveries	6,632	6,184
Prepaid expenses	5,742	3,240
Other financial receivables	2,531	2,625
Other non-financial receivables	2,424	1,976
Total	38,616	40,999



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#### 15. Loans and advances

The balance of loans received as at the balance sheet date is presented in the table below.

			30 June 2019	31 December 2018		
Ref	Loan type	Maturity date	Long-term portion	Short-term portion	Long-term portion	Short-term portion
1	Working capital loan	07/2020	169	0	30,312	0
2	Working capital loan	07/2021	46,208	0	46,798	0
3	Working capital loan	12/2021	25,423	0	0	15,551
4	Working capital loan	06/2021	53,653	0	27,855	0
5	Working capital loan	08/2019	0	8,414	0	2,742
6	Working capital loan	01/2019	0	0	0	2,713
7	Working capital loan	11/2021	5,658	0	7,986	0
8	Other	Different	7,135	6,684	2,761	5,774
			138,246	15,098	115,712	26,780

On 30 January 2019, an Annex to the multi-purpose premium credit line agreement of 26 November 2013 was signed (item 3 in the list). The Borrowers are: Selena S.A., Selena FM S.A., Tytan EOS Sp. z o.o., Izolacja Matizol sp. o.o., Libra sp. o.o., Orion PU sp. o.o. The amount of the multi-purpose credit line was increased to the maximum level of PLN 80 million. At the same time the availability period was extended to 31.12.2021. The interest rate is variable, based on 1M WIBOR + margin for the funds used in PLN and 1M EURIBOR + margin for the funds used in EUR. The facility is secured by a mortgage on the property of Libra sp. z o.o. along with assignment of the insurance policy, a blank promissory note issued by all Borrowers and assignment of all existing and future claims of some contractors of Selena S.A.

In January 2019, loan No. 6 from the summary above was repaid.

On 29 March 2019 an agreement was concluded with the bank to terminate the receivables limit agreement (item 1 from the list above).

On 11 April 2019, Selena FM S.A. signed a guarantee line agreement for the foreign affiliates of Selena FM Group. The available limit amount will be up to EUR 6.5 million; the maximum validity period of bank guarantees and letters of credit will be 13 months. The facility will be secured by accession of foreign affiliates to the debt: Selena S.A. and Carina Silicones Sp. o.o. together with the power of attorney to use the funds in the bank accounts.

On 10 June 2019, a renewable credit line agreement was concluded by the subsidiary Selena Vostok. The credit line amounts to RUB 350 million, and its availability period ends on 10 July 2020. The loan bears interest at the variable rate of 6M MOSPRIME + 1.2%. The facility is secured by a bank guarantee under the above agreement.

Events occurring after the balance sheet date

## Extension of the loan agreement with ROSBANK

On 15 July 2019, the subsidiary Selena Vostok signed an annex to the loan agreement of 15 August 2018 (item 5 in the list – Note 15). The annex extends the loan availability period to 30 June 2020. Other significant terms of the loan granted remain unchanged.

Provision of a guarantee by Selena FM S.A.



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After Selena Vostok OOO had signed an annex to the loan agreement and the credit period had been extended, on 1 August 2019, the Parent Company issued a new corporate guarantee to secure the Bank's receivables under the above loan agreement. The guarantee amount is RUB 350 million. The guarantee will remain in force until 25 July 2020.

## 16. Other financial liabilities

	30 June 2 (unaudite	31 December 2018		
Figures in PLN thousand	Long-term portion	Short-term portion	Long-term portion	Short-term portion
Lease liabilities	14,403	16,219	6,130	5,082
Obligations in respect of bills settlement	0	6,914	0	5,325
Other financial liabilities	0	5,391	0	5,885
Total financial liabilities	14,403	28,524	6,130	16,292

As at 30 June 2019, the item "Other financial liabilities" presents the valuation of the option of purchase of minority interests (applies to shares held by Uniflex S.p.A. by minority shareholders).

## Events occurring after the balance sheet date

On 4 July 2019, Selena FM S.A. acquired 108,000 shares for EUR 936 thousand, representing 36% of the share capital of Uniflex S.p.A. In this ways, the obligation in respect of valuation of the option of purchase of minority interests of Uniflex S.p.A. was repaid. Details of the transaction are described in Note 1.7.2 of these interim condensed consolidated financial statements.

# 17. Other liabilities

	30 June 2019 (u	31 December 2018		
Figures in PLN thousand	Long-term portion	Short-term portion	Long-term portion	Short-term portion
Investment liabilities	109	1,780	110	1,709
Prepayments for deliveries	0	1,920	0	2,121
VAT payable	0	13,035	0	7,068
Other taxes and insurance payable	0	9,808	0	8,556
Remuneration payable	0	17,019	0	13,556
Dividend liabilities	0	0	0	0
Other liabilities	2,223	6,092	2,444	4,969
Deferred income	1,716	5,284	1,844	3,994
Total other liabilities	4,048	54,938	4,398	41,973



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## 18. Provisions

The table below shows changes in the balance of provisions.

	6 months ended 30 June 2019 (unaudited)			Year ende	Year ended 31 December 2018			
Figures in PLN thousand	Provision for retirement benefits	Other provisions	Total	Provision for retirement benefits	Other provisions	Total		
Long term								
Balance at the beginning of the period	3,141	153	3,294	2,793	104	2,897		
Provisions raised	488	0	488	670	47	717		
Provisions released	-287	0	-287	-286	0	-286		
Provisions used	-22	0	-22	-100	0	-100		
FX differences	-25	-2	-27	64	2	66		
Other	13	60	73	0	0	0		
Balance at the end of the period	3,308	211	3,519	3,141	153	3,294		
Short term								
Balance at the beginning of the period	5	6,314	6,319	5	11,491	11,496		
Provisions raised	0	370	370	0	1,015	1,015		
Provisions released	0	-242	-242	0	-2,270	-2,270		
Provisions used	0	-678	-678	0	-3,947	-3,947		
FX differences	0	-81	-81	0	25	25		
Balance at the end of the period	5	5,683	5,688	5	6,314	6,319		

## 19. Contingent liabilities and guarantees granted

#### 19.1 Guarantees

Either the Parent Company or any members of the Group did not give to third parties any guarantees whose value would exceed 10% of the Parent's equity.

Group companies provide cross-guarantees to each other in connection with jointly incurred bank debt, and as part of commercial transactions. These are intragroup transactions, and the guarantees apply to loan obligations and trade liabilities owed to unrelated entities. Such guarantees given to the subsidiaries by Selena FM S.A. were described in detail in Note 21.1 of the unconsolidated financial statements of Selena FM S.A. for 2018 and in Note 21 of the condensed unconsolidated financial statements of Selena FM S.A. for the period of 6 months ended 30 June 2019.

## 19.2 Court disputes

At the date of approval of this report, no company from Selena Group was a party to any court proceedings where the claim value would exceed 10% of the Parent Company's equity.

In the period until the date of approval of these interim condensed consolidated financial statements, neither Selena FM S.A. nor any company from its Group were party to any significant new court disputes, except for the ones listed below, already described in the annual consolidated financial statements of Selena Group for 2018 (Note 26.3).

## Dispute between Carina Silicones sp. z o.o. and Bank Millennium S.A.

On 11 March 2013, Carina Silicones received from the District Court in Warsaw, XVI Economic Division, a copy of the claim for payment made by Millennium Bank, dated 4 January 2013. The bank stated its total claim amount at PLN 10,256 thousand. The claim relates to the purported conclusion of FX transactions between the company and the bank in 2008. Repeating the opinion of the Management Board of Carina Silicones, supported with legal opinions, the Management Board of the Parent sustains its opinion that the bank's claims are unwarranted.



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Based on the legal opinion received, the company responded to the claim and moved that it should be dismissed in its entirety. At the request of Carina Silicones Sp. z o.o. the case was suspended for the time of the proceedings to determine existence of the contested transaction.

At the request of Bank Millennium, in 2017 the Regional Court in Warsaw resumed the payment proceedings. During the first hearing on 14 March 2017, the attorney of Bank Millenium filed a motion to refer the case to mediation. The court decided to defer its decision regarding the motion.

As at the date of preparation of these interim consolidated financial statements, the Regional Court continues examine evidence for the case. The company expects that the decision of the court of first instance should be taken in H2 2019 at the earliest. The company has a legal opinion which shows that the claim for payment is very likely to be successful.

## Administrative proceedings between Selena S.A. and the Customers Office

Selena S.A. (the "Company") is a party to customs proceedings relating to the imposition by the customs authorities of antidumping duty on the Company in connection with the import of mesh fabrics of glass fibres from Taiwan in 2011–2012.

Based on the report drafted by the European Anti-Fraud Office (OLAF) relating to the investigation held in Taiwan regarding the suspected circumvention of the anti-dumping duty imposed on the imports mesh fabrics, proceedings were initiated against Selena S.A. to determine the amount of the anti-dumping duty (the proceedings were initiated by the Head of the Customs Office in Gdynia on 24 February 2014, while on 27 May 2014 the Head of the Customs Office in Gdańsk initiated another 37 proceedings). As a result of these proceedings, a customs liability in the total amount of PLN 7,992.9 thousand was assessed for the Company.

Selena S.A. disagreed with the opinion of the customs authorities, and challenged it both before the customs authorities of the second instance and through complaints submitted to the Provincial Administrative Court (WSA) in Gdańsk. Despite the initially favorable decisions taken by the WSA, on 15 December 2016, the WSA in Gdańsk issued the first in a series of decisions unfavourable for the Company. Currently, in 19 cases in which the WSA ruled against Selena S.A., the Company filed cassation appeals to the Supreme Administrative Court. At the same time, the WSA decided to suspend a group of 13 other proceedings.

Regardless of the status of cases before the WSA in Gdańsk, so far Selena S.A. has paid about PLN 7.6 million in the customs liabilities (including in relation to the cases which have been suspended) and about PLN 700 thousand in respect of late interest.

## 20. Net debt

The key goal of the Group's capital management is to maintain good credit rating and safe capital ratios to facilitate the Group's operations and increase value for shareholders.

The Group manages its capital structure, and modifies it in response to the current needs and changes to the economic conditions. To maintain or change the capital structure, the Group may used the following instruments:

- payment of dividend to shareholders
- issue of new stock
- loan taking or repayment.

As part of capital management, the Management Board monitors the debt level by means of the gearing ratio, which is calculated as net debt to total equity + net debt. Net debt includes interest-bearing loans and other interest-bearing financial liabilities, decreased by cash and cash equivalents. Equity includes the equity attributable to the shareholders of the Parent. The Group aims to maintain the ratio in the 20-40% range.



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Figures in PLN thousand	30 June 2019 (unaudited)	31 December 2018
Interest bearing borrowings	153,344	142,492
Other financial liabilities	42,927	22,422
Less cash and cash equivalents	-69,832	-45,501
Net debt	126,439	119,413
Equity attributed to the shareholders of the parent	438,459	425,346
Equity and net debt	564,898	544,759
Gearing (net debt / equity + net debt)	22%	22%

# 21. Related party transactions

The table below shows transactions with directors of the Parent and with associates. The sales and purchases figures cover the period of 6 months ended 30 June (2019 and 2018, respectively), while the receivables and liabilities are presented as at 30 June 2019 and 31 December 2018.

		Sale	Purchase	Receivables	Liabilities
Figures in PLN thousand	Period				
Associates	2019	12,559	21	4,396	0
Associates	2018	10,545	9	4,524	35
Subsidiaries of the ultimate	2019	531	101	155	0
controlling shareholder*	2018	1,609	309	130	0
Key management	2019	0	320	0	0
personnel**	2018	0	592	0	110
	2019	13,090	442	4,551	0
TOTAL	2018	12,154	910	4,654	145

<sup>\*</sup> the item includes entities connected through Mr Krzysztof Domarecki

# 22. Discontinued operations

In the period of 6 months ended 30 June 2019 the Group did not discontinue nor it plans to discontinue any type of business over the next 12 months.

# 23. Goals and rules of financial risk management

On the basis of the analysis of the key factors pertaining to the Group and its economic environment, the Management Board has identified the following financial risks:

- FX risk
- Interest rate risk
- Credit risk
- Liquidity risk
- Other (specific risks).

The key assumptions for managing these risks are described in the consolidated financial statements for 2018 (Note 32).

<sup>\*\*</sup> the item includes members of the Management Board and Supervisory Board, their spouses, siblings, ascendants, descendants and other persons having close links with them.



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In H1 2019, no significant changes occurred to the rules and tools used for financial risk management.

### 23.2 Currency risk

For the purpose of risk analysis, FX risk is defined as a risk of volatility of the future cash flows denominated in other currencies than the Group's functional currency as a result of FX fluctuations. In the case of the Group, the risk arises from the fact that a major portion of the transactions is conducted beyond Poland and settled in other currencies that the functional currency. In consequence, the FX fluctuations affect the cash flows, expressed in the functional currency, generated by the Group companies (both on the income and cost side) and the open balance sheet positions (net assets) expressed in foreign currency.

The Group's exposure to currency risk includes current assets and liabilities exposed to fluctuations in the following currencies: EUR, USD, HUF, UAH, CZK, BRL, BGN, CNY, KRW, GBP, CHF, CAD, BYN, RUB, RON, KZT, TRY. The Group uses selected financial instruments (mainly forward transactions) to hedge the value of future cash flows denominated in foreign currencies and the net asset value of its foreign operations. Selena Group hedges the active part of its currency exposures relating to trade receivables and liabilities, i.e. those that can actually be realised over 12 months. Selena Group also hedges currency exposure by using multi-currency credit lines and external financing in the currencies of local subsidiaries.

#### 23.3 Interest rate risk

For the purpose of risk analysis, interest rate risk is defined as a risk of fluctuations in the fair value of the future cash flows as a result of changes in the market interest rates. In the case of the Group the risk applies mainly to the bank and other loans, leases and interest-earning financial assets held by the Group companies (mainly cash).

The deposits opened by the Group companies are short-term in nature, therefore they reflect the current market conditions, but they also increase the risk of stability of future cash flows from interest.

As a rule, the Group does not use hedging instruments to protect itself from changes in the market interest rates.

#### 23.4 Credit risk

Due the nature and size of its business, the Group's credit risk is subject to regular analysis for all the subsidiaries forming part of the Group. The Group enters into trading transactions with the companies that demonstrate a strong credit worthiness. The customers who are allowed trade credit are vetted depending on the nature and extent of the relationship. As a result, each client has an individually calculated credit limit and payment terms. Group companies regularly monitor the value and age structure of receivables and take collection measures to mitigate credit risk. Furthermore, selected companies of the Group entered into an agreement Atradius Credit Insurance N.V.S.A. to insure their trade receivables.

Since 1 January 2018, the Group has applied a impairment allowance matrix to calculate expected credit losses on trade receivables. Changes in impairment allowances on trade and other receivables alongside comparative data are presented in the table below:

Impairment charge for trade receivables and other financial receivables Figures in PLN thousand	6 months ended 30 June 2019 (unaudited)	6 months ended 30 June 2018 (unaudited)
Allowance in respect of expected credit loss at the beginning of the period	35,102	34,452
Impact of IFRS 9	-	170
Allowance in respect of expected credit loss at the beginning of the period after the application of IFRS 9	35,102	34,622
Created/ reversed (-) according to IFRS 9	2,809	1,766
Utilisation	-1,652	-1,625
FX differences	-66	710
Other	0	-204
Impairment in respect of expected credit loss at the end of the period	36,193	35,269



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The age structure of trade receivables not subject to impairment charges is presented in the table below.

# Overdue, not covered by impairment charges (days in arrears):

Figures in PLN thousand	Total	Up-to-date	< 30	31 – 60	61 – 90	91 – 180	181 - 360	>361
30 June 2019 (unaudited)	278,420	250,378	20,944	5,060	897	762	256	123
31 December 2018	217,910	188,946	20,379	5,678	1,269	997	266	375

The Group's maximum exposure to credit risk at the end of the reporting period approximates the full amount of the trade receivables, cash and other receivables, without taking account of the fair value of any collateral received.

Details on the assets held as security for loans are provided in Note 21.5 of the consolidated financial statements for 2018. The risk that no cash flows will be obtained from the indicated asset items is considered as low. In the situation of an increased credit risk, the Group is protected by asset impairment charges, which are reflected in the carrying amounts of the assets.

Cash is deposited with financial institutions in the form of short-term deposits. Credit risk associated with cash is low in the Management Board's opinion. Cash in bank carries variable rates of interest. Short-term deposits are opened for different periods (up to 3 months), and carry different interest rates.

As at 30 June 2019, the Group's companies had unutilised credit lines of PLN 191.87 million. As at 31 December 2018: PLN 210.04 million.

The table below shows a structure of the cash balances at the balance sheet date.

Figures in PLN thousand	30 June 2019 (unaudited)	31 December 2018
Cash in bank	64,519	40,328
Cash on hand	636	227
Cheques (up to 3 months)	3,452	3,982
Short-term deposits	836	92
Cash in transit	389	872
Total	69,832	45,501

In the case of cash and cash equivalents, the Management Board of the Parent Company believes that the credit risk is low (stage 1 of the impairment model). More than 93% of cash of Selena Group companies is with financial institutions that have medium-high and medium credit rating and which have appropriate equity as well as a strong and stable market position. The table below presents the level of cash concentration on bank accounts, taking into account the credit rating of financial institutions.

Rating level	30 June 2019	31 December 2018
from A + to A- according to S & P and Fitch and from A1 to A3 according to Moody's	72%	70%
from BBB + to BBB- according to S & P and Fitch and from Baa1 to Baa3 according to Moody's	21%	22%
from Ba2 to Ca by S & P and Fitch and from BB to CC by Moody's	7%	8%



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## 23.5 Liquidity risk

The Group's Management Board seeks to maintain a balance between continuity and flexibility of financing. To this end, different funding sources are used, including investment loans, overdrafts and leases.

As part of its role of central coordination of the Group's finance management, Selena FM S.A. originates loans to its subsidiaries to ensure current financing and liquidity for them (the effect of such transactions is eliminated from the Group's consolidated accounts). Details of these transactions are contained in condensed unconsolidated financial statements of the Parent Company for the six months ended 30 June 2019.

#### 23.6 Other risks

The Group has an extensive co-operation with customers from the Eastern markets (Russia, Ukraine, Kazakhstan). The executive boards of the Group companies are aware of the risks pertaining to the Eastern markets (FX, credit, legal, tax and political risk). The Group has operated a sales management model and a partial hedging of FX transactions designed to mitigate the above risks.

Furthermore, a material portion of the Group's operating costs are the cost of commodities, including those purchased in foreign markets. Commodity prices are characterised by volatility and reflect fluctuations in the global economy and oftentimes are linked to changing oil prices. The growing commodity prices press on distributors' margins and bring demand down. On the other hand, decreasing prices may point to a dwindling demand and a beginning of a downturn. Stable growth and stable commodity prices positively affect the Group's business, ensuring more accurate projections of performance, while fluctuations in demand and an increase in commodity prices have a negative bearing on the Group's profitability.



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# 24. Events occurring after the balance sheet date

After the balance sheet date and until the approval of these interim condensed consolidated financial statements no events, other than those described herein, took place that might materially affect the financial data presented in this report.

Management Board President

Krzysztof Domarecki

Vice President for Sales

**Dariusz Ciesielski** 

**Vice President for Marketing** 

**Christian Dölle** 

Management Board Member for Operations

**Bogusław Mieszczak** 

Management Board Member for Finance

Jacek Michalak